

UNITED STATES BANKRUPTCY COURT
MIDDLE DISTRICT OF FLORIDA
ORLANDO DIVISION
www.flmb.uscourts.gov

In re:

CASE NO. 6:19-bk-00511-KSJ

IPS WORLDWIDE, LLC,

CHAPTER 11

Debtor.

/

**MOTION BY CHAPTER 11 TRUSTEE TO APPROVE COMPROMISE
PURSUANT TO BANKRUPTCY RULE 9019**

NOTICE OF OPPORTUNITY TO OBJECT AND FOR HEARING

Pursuant to Local Rule 2002-4, the Court will consider the relief requested in this paper without further notice or hearing unless a party in interest files a response within twenty-one (21) days from the date set forth on the attached proof of service, plus an additional three (3) days for service if any party was served by U.S. Mail. You should read these papers carefully and discuss them with your attorney if you have one. If the paper is an objection to your claim in this bankruptcy case, your claim may be reduced, modified, or eliminated.

If you object to the relief requested in this paper, you must file a response with the Clerk of the Bankruptcy Court, George C. Young Federal Courthouse, 400 W. Washington Street, Suite 5100, Orlando, FL 32801 and serve a copy on the movant's attorney, R. Scott Shuker, Esq., Shuker & Dorris, P.A. 121 S. Orange Avenue, Suite 1120, Orlando, FL 32801, and any other appropriate persons within the time allowed. If you file and serve a response within the time permitted, the Court will either schedule and notify you of a hearing, or consider the response and grant or deny the relief requested without a hearing.

If you do not file a response within the time permitted, the Court will consider that you do not oppose the relief requested in the paper, will proceed to consider the paper without further notice or hearing, and may grant the relief requested.

CHAPTER 11 TRUSTEE, ALEX D. MOGLIA ("Trustee" or "Mr. Moglia"), moves this Court, pursuant to 11 U.S.C. §105(a) and Rule 9019 of the Federal Rules of Bankruptcy Procedure, for an Order approving the settlement and compromise (the "Settlement" or "Agreement") reached between the Trustee and **DELGADO & ROMANIK, PLLC** ("Delgado") (Trustee and Delgado are collectively referred to herein as the "Parties" – where appropriate). In support of this motion, Trustee states as follows:

BACKGROUND

1. On January 25, 2019 (the “Petition Date”), IPS Worldwide, LLC (the “Debtor”) filed its petition for relief under Chapter 11 of the Bankruptcy Code.

2. Prior to the Petition Date, Debtor and Delgado executed a retainer agreement (“the Legal Services Agreement” or “LSA”) pursuant to which Debtor retained Delgado to provide legal representation in connection with the “Investigation and Potential Defense of allegations of malfeasance o/b/o [Debtor] and principals regarding Stanley, Black and Decker and Other Corporate Deficiencies.” (the “Legal Matter”).

3. Pursuant to the Legal Services Agreement, Debtor was required to remit a non-refundable retainer of \$160,000.00 (the “Retainer”) upon signing of the LSA, which was earned upon receipt according to the terms of the LSA.

4. In accordance with the LSA, Debtor remitted \$160,000.00 to Delgado, and Delgado commenced representation of the Debtor in connection with the Legal Matter.

5. On April 5, 2019, the Court entered an order granting the motions of the U.S. Trustee (Doc. No. 227) and creditor, Stanley Black & Decker, Inc. (Doc. No. 290) for the appointment of a Chapter 11 trustee in the Debtor’s bankruptcy case. That same day, Alex D. Moglia was appointed to serve as Chapter 11 Trustee for the Debtor (Doc. No. 291).

6. After his appointment as Chapter 11 Trustee, Mr. Moglia sent a demand to Delgado: (i) claiming the Retainer paid by the Debtor is an avoidable fraudulent transfer; and (ii) requesting the return of the full Retainer claiming such to be property of the Debtor’s estate.

7. Delgado responded to Mr. Moglia’s demand claiming the Retainer was a “true or classic retainer” earned when received and non-refundable and, thus, is not subject to turnover. Delgado also asserts that payment of the Retainer is not avoidable as a fraudulent transfer as Debtor had received reasonably equivalent value at the time the Retainer was paid.

8. On August 21, 2019, the Parties entered into a Settlement Agreement which resolves the various disputes between them.

MATERIAL TERMS OF THE SETTLEMENT AGREEMENT

9. As a result of the good-faith, arms –length negotiations, and to avoid the expense, inconvenience, delay, and to avoid costly litigation, the Parties have reached a compromise and settlement, the approval of which will aid in furthering the administration of the Debtor's estate. The terms of the Settlement are set forth herein and meet all applicable legal standards and are well within the range of reasonableness.

10. The material terms of the proposed Settlement are as follows:

a. Division of Retainer. Within five (5) days following the entry of a final non-appealable order of the Bankruptcy Court approving this Agreement, Delgado shall return the amount of One Hundred and Forty Thousand Dollars and xx/100 (\$140,000.00) to the Trustee via wire transfer to the Trustee's operating account at Rabobank, N.A. (Acct: Ending 0366). Delgado shall be entitled to retain Twenty Thousand Dollars and xx/100 (\$20,000.00) of the Retainer.

b. Termination of Legal Services Agreement. Upon execution of the Agreement by the Parties, the Legal Services Agreement shall be terminated and of no further force or effect, Delgado shall have no further duties and obligations to represent the Debtor or its principals in connection with the Legal Services Agreement. No further documentation memorializing the termination of the Legal Services Agreement shall be necessary.

c. Mutual Releases. As a material inducement to enter into this Agreement and as consideration for the releases to be provided, except to the extent that there exist rights and affirmative duties as set forth herein, each of the Parties, on behalf of themselves and their successors, representatives, officers, directors, employees, agents or assigns (the "Releasing Parties") shall be deemed to fully release, acquit, and forever discharge each other from any and

all claims, demand, damages, actions, causes of action, suits, contract, agreements, obligations, accounts, defenses, offsets and liabilities, including without limitation, any and all fraudulent transfer and other avoidance claims which the Trustee, Debtor or the Debtor's estate ever had, now have, or might hereinafter have against Delgado.

11. The summary of compromise contained above is merely that, a summary, and does not contain all of the details and material terms agreed to by and between the Parties. Any person interested in the full settlement details should consult **Exhibit "A"**, which embodies the terms of the entire Compromise reached between the Parties.

BASIS FOR RELIEF REQUESTED

A. The Settlement Agreement Satisfies the *Justice Oaks* Factors

11. Through this motion, the Parties request that this Court enter an Order approving the Settlement to permit the amicable resolution of the various claims between them. "It is generally recognized that the law favors compromise of disputes over litigation for litigation sake." *In re Bicoastal Corp.*, 164 B.R. 1009, 1016 (Bankr. M.D. Fla. 1993). As a matter of policy, compromises and settlements are favored in order to minimize litigation and expedite the administration of the bankruptcy estate. *Munford v. Munford (In re Munford, Inc.)*, 97 F.3d 449, 455 (11th Cir. 1996).

12. When considering settlements for approval under Bankruptcy Rule 9019, the bankruptcy court is to "determine whether the proposed settlement is fair and equitable." *In re Kay*, 223 B.R. 816, 819 (Bankr. M.D. Fla. 1998); *In re Gallagher*, 283 B.R. 342, 346 (Bankr. M.D. Fla. 2002). The Eleventh Circuit Court of Appeals has set forth factors to assist bankruptcy courts in determining whether a settlement proposal meets the appropriate standard. *In re Air Safety Int'l, L.C.*, 336 B.R. 843, 852 (S.D. Fla. 2005). These factors are as follows: (i) the probability of success in the litigation; (ii) the difficulties, if any, to be encountered in the matter of collection; (iii) the

complexity of the litigation involved, and the expense, inconvenience and delay necessarily attending it; and (iv) the paramount interests of creditors and proper deference to their reasonable views. *Wallis v. Justice Oaks II, Ltd. (In re Justice Oaks II, Ltd.)*, 898 F.2d 1544 (11th Cir. 1990).

13. It is not necessary for a bankruptcy court to explicitly consider all four *Justice Oaks* factors when approving a proposed settlement. *Chira v. Saal, et al. (In re Chira)*, 567 F.3d 1307, 1313 (11th Cir. 2009) (affirming bankruptcy court's approval of settlement agreement where bankruptcy court explicitly evaluated only two of the four Justice Oaks Factors.) Also, a bankruptcy court is not obligated to actually rule on the merits of the various claims or conduct a "mini trial" on the merits of the underlying action. *In re Van Diepen, P.A.*, 236 F. Appx. 498, 503 (11th Cir. 2007) see also, *In re Soderstrom*, 477 B.R. 249, 252 (Bankr. M.D. Fla. 2012). Rather, settlements or compromises should be approved unless they "fall below the lowest point in the range of reasonableness." *In re Bicoastal Corp.*, 164 B.R. at 1016.

14. The Settlement Parties submit that the Settlement overwhelmingly satisfies the *Justice Oaks* factors. The Settlement is the product of extensive settlement discussions and negotiations between the Parties. The Parties submit that the Settlement is the direct result of the exercise of their business judgment and is in the best interests of the Debtor's estate when considering the uncertainties, significant expense, and potential delay involved in resolving the various claims between them. As such, the Parties believe that the compromise set forth in the Settlement is reasonable and falls well above the lowest point on the range of reasonableness as required by Rule 9019(a) of the Federal Rules of Bankruptcy Procedure and applicable case law.

See Id. at 1016 (quoting *In re W.T. Garant Co.*, 699 F.2d 599 (2d Cir. 1983)).

15. ***The Probability of Success in the Litigation.*** The first *Justice Oaks* factor reflects the Supreme Court's view that a court should form an "intelligent and objective opinion" of the probability of success in the underlying litigation and inherent costs in such litigation. *Protective*

Comm. For Indep. Stockholders of TMT Trailer Ferry, Inc. v. Anderson, 390 U.S. 414, 424 (1968).

In fact, some courts have identified this factor as most important in determining the reasonableness of a settlement under Bankruptcy Rule 9019(a). *In re Adelphia*, 327 B.R. 143, 160 (Bankr. S.D.N.Y. 2005) (This factor . . . is in my view the most important factor, and I weigh it accordingly.”). In the instant case, while the Trustee is confident that his potential fraudulent transfer claim is well-founded, after taking into consideration Delgado’s position in respect of the Retainer, the Trustee recognizes there is always an inherent risk in any litigation and that the Compromise provides a resolution which embodies each party’s respective probability of success.

16. ***The Complexity of Litigation.*** In evaluating the reasonableness of a settlement, a court should “form an educated estimate of the complexity, expense, and likely duration of such litigation, the possible difficulties of collecting on any judgment which might be obtained, and all other factors relevant to a full and fair assessment of the wisdom of the proposed compromise. *TMT Trailer*, 390 U.S. at 424. The issues raised in a fraudulent transfer action against Delgado are likely to result in extensive litigation resulting in multiple rounds of discovery and voluminous briefing. The Parties believe the Compromise avoids costly litigation and provides a superior alternative for all parties and the Debtor’s estate.

17. ***The Interests of the Creditors.*** In considering the paramount interest of the creditors, the Parties necessarily weighed all of the *Justice Oaks* factors. In this case, the Settlement resolves all of the outstanding issues between the Parties; and prevents the Parties from undertaking expensive, protracted, litigation.

18. After considering all the attending factors, the Parties believe that the Settlement is reasonable and in the best interests of the estate, and will resolve all disputes among the Parties avoiding delay and costly litigation with respect thereto. For all the foregoing reasons, the Parties believe that good cause exists for approval of the Agreement. The Agreement not only surpasses

the minimum threshold of reasonableness necessary to warrant approval, but it represents the best possible outcome for the Debtor and its estate and creditors.

WHEREFORE, the Parties respectfully request that the Court enter an order approving the proposed settlement, authorizing the parties to consummate the settlement pursuant to the terms of the Settlement, and granting such other and further relief as the Court deems just and proper.

RESPECTFULLY SUBMITTED this 17th day of September 2019.

/s/ R. Scott Shuker, Esq.
R. Scott Shuker, Esq.
Florida Bar No. 0984469
rshuker@shukerdorris.com
Mariane L. Dorris, Esq.
Florida Bar No. 0173665
mdorris@shukerdorris.com
SHUKER & DORRIS, P.A.
121 S. Orange Avenue, Suite 1120
Orlando, Florida 32801
Tel: (407) 337-2051
Fax: (407) 337-2050
*Attorneys for Alex D. Moglia, Trustee for
the Bankruptcy Estate of IPS Worldwide,
LLC Good Gateway, LLC*

UNITED STATES BANKRUPTCY COURT
MIDDLE DISTRICT OF FLORIDA
ORLANDO DIVISION
www.flmb.uscourts.gov

In re:

CASE NO. 6:19-bk-00511-KSJ

IPS WORLDWIDE, LLC,

CHAPTER 11

Debtor.

/

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a true copy of **MOTION BY CHAPTER 11 TRUSTEE, TO APPROVE COMPROMISE PURSUANT TO BANKRUPTCY RULE 9019**, has been furnished by electronic mail and/or by U.S. First Class, postage prepaid mail to all parties who have requested notice in this case, including: Chapter 11 Trustee, Alex D. Moglia, Moglia Advisors, 1325 Remington Road, Suite H, Schaumburg, IL 60173; Delgado & Romanik, PLLC, c/o Jonathan Sykes, Esq., Burr & Forman, LLP, 200 South Orange Avenue, Suite 800, Orlando, Florida 32801, jskypes@burr.com; Debtor, c/o Scott W. Spradley, Esq., Law Offices of Scott W. Spradley, P.A., 109 S. 5th Street, Flagler Beach, Florida 32136; Maria Yip, Examiner, c/o Tiffany Payne Geyer, Esq., tpaynegeyer@bakerlaw.com, Baker Hostetler LLP, 200 S. Orange Avenue, Suite 2300, Orlando, Florida 32801; Counsel for Creditors Committee, Rafael X. Zahralddin-Aravena, Esq., Elliott Greenleaf, P.C., 1105 N Market Street, Suite 1700, Wilmington, DE 19801, rxza@elliottgreenleaf.com; Eric M. Sutty, Elliot Greenleaf, P.C., 1105 N. Market Street, Suite 1700, Wilmington, DE 19801, ems@elliottgreenleaf.com; Bradley M. Saxton, Esq. and Ryan E. Davis, Esq., Winderweedle, Haines, Ward & Woodman, PA, 329 Park Avenue North, 2nd Floor, Winter Park, FL 32789, bsaxton@whww.com; rdavis@whww.com; Audrey M. Aleskovsky and Charles R. Sterbach, Office of the United States Trustee, 400 W. Washington Street, Suite 1100, Orlando, Florida 32801, audrey.m.aleskovsky@usdoj.gov; Charles.r.sterbach@usdoj.gov; to all parties entitled to receive electronic notice via CM/ECF; and to the LBR 1007-2 parties-in-interest matrix, as shown on the matrix attached to the original response filed with the Court, on this 17th day of September 2019.

/s/ R. Scott Shuker

R. Scott Shuker, Esquire

Label Matrix for local noticing

113A-6
 Case 6:19-bk-00511-KSJ
 Middle District of Florida
 Orlando
 Tue Sep 17 10:25:34 EDT 2019

AREP Eight Tower Bridge LLC
 c/o Zachary J. Bancroft, Esq.
 Baker Donelson, et al.
 200 S. Orange Ave., Ste. 2900
 Orlando, FL 32801-3448

Aclara Meters LLC
 c/o James A. Timko, Esq.
 Shutts & Bowen LLP
 300 S. Orange Ave., #1600
 Orlando, FL 32801-3382

Advanced Business Capital
 d/b/a Triumph Business
 c/o Ullman & Ullman, P.A.
 7700 W. Camino Real, Ste 401
 Boca Raton, FL 33433-5543

Alcoa Corporation
 201 Isabella St. Ste. 500
 Pittsburgh, PA 15212-5858

Alex D. Moglia, Chapter 11 Trustee
 Moglia Advisors
 1325 Remington Road, Suite H
 Schaumburg, IL 60173-4815

Arcelor Mittal
 250 W US Highway 12
 Burns Harbor, IN 46304-9727

Arconic, Inc.
 Arconic Corporate Center
 201 Isabella St.
 Pittsburgh, PA 15212-5858
 Attn: Melanie Smith, Legal Dept.

Atkore International
 16100 S Lathrop Avenue
 Harvey, IL 60426-6021

Atkore International, Inc.
 c/o Jordi Guso, Esq.
 Berger Singerman LLP
 1450 Brickell Avenue, Suite 1900
 Miami, FL 33131-5319

Bio-Rad Laboratories
 1000 Alfred Nobel Drive
 Hercules, CA 94547-1898

Bossard, Inc.
 Stephanie C. Lieb, Esq.
 101 East Kennedy Boulevard, Suite 2700
 Tampa, Florida 33602-5150

Bossard, Inc.
 909 W. Pinnacle Peak Road
 Phoenix, AZ 85027-1419

Colgate Palmolive Company
 c/o Stephanie Lieb
 101 E. Kennedy Boulevard
 Suite 2700
 Tampa, FL 33602-5150

Conduent, Inc., fka Xerox Business Services,
 fka Affiliated Computer Services, Inc.
 c/o Larry A. Levick, Singer & Levick PC
 16200 Addison Road, Suite 140
 Addison, TX 75001-5377

Delgado & Romanik, PLLC
 c/o Jonathan M. Sykes, Esquire
 200 S Orange Avenue, Suite 800
 Orlando, FL 32801-6404

Elo Touch Solutions
 670 N McCarthy Blvd.
 Ste. 100
 Milpitas, CA 95035-5119

Exfreight Zetz, LLC
 c/o Michael A. Kaufman, Esq.
 1615 Forum Place, Suite 3A
 West Palm Beach, Florida 33401-2316

Gibraltar Industries, Inc.
 c/o Aaron A. Wernick, Esq.
 Furr Cohen, PA
 2255 Glades Road, Suite 301E
 Boca Raton, FL 33431-7383

Gibraltar Industries
 3556 Lake Shore Road
 Buffalo, NY 14219-1485

GlobalTranz Enterprises, Inc.
 c/o Jordan D. Maglich, Esq.
 Quarles & Brady LLP
 101 East Kennedy Blvd., Suite 3400
 Tampa, FL 33602-5195

Infineon
 30805 Santana Street
 Hayward, CA 94544-7030

Integrated Supply Network
 2727 Interstate Drive
 Lakeland, FL 33805-2304

JL French
 3101 S. Taylor Drive
 Sheboygan, WI 53081-9401

KTM Motorcycles
 30100 Technology Drive
 Murrieta, CA 92563-2542

KTM North America Inc
 c/o Justin D Kreindel Esq
 Wilson Elser Moskowitz Edelman & Dicker
 111 N Orange Ave Ste 1200
 Orlando FL 32801-2361

Lawrence M. Kosto, Esq.
 Kosto & Rotella, P.A.
 PO Box 113
 Orlando FL 32802-0113

Life Technologies
 5791 Van Allen Way
 Carlsbad, CA 92008-7321

Neogen Corporation
 c/o Aaron A. Wernick, Esq.
 Furr Cohen PA
 2255 Glades Rd., Ste 301E
 Boca Raton, FL 33431-7383

NuVasive, Inc.
 c/o Edwin G. Rice
 Bradley Arant Boult Cummings LLP
 100 N Tampa Street, Suite 2200
 Tampa, FL 33602-5809

NuVasive, Inc.

Bradley Arant Boult Cummings LLP
 100 N. Tampa Street, Suite 2200
 Tampa, FL 33602-5809

R Scott Shuker

Latham Shuker Eden & Beaudine LLP
 Post Office Box 3353
 Orlando, FL 32802-3353

Resource Logistics Group, Inc.

c/o Kenneth G.M. Mather, Esq.
 Gunster, Yoakley & Stewart, P.A.
 401 E. Jackson St, Ste 2500
 Tampa, FL 33602-5226

Rexnord

4701 W. Greenfield Avenue
 Milwaukee, WI 53214-5300

Rexnord Industries, LLC

c/o Jordan D. Maglich, Esq.
 Quarles & Brady LLP
 101 East Kennedy Blvd., Suite 3400
 Tampa, FL 33602-5195

Stanley

1000 Stanley Drive
 Concord, NC 28027-7679

Stanley Black & Decker, Inc.
 c/o Greenberg Traurig, P.A.
 Mark D. Bloom, Esq.
 333 SE 2nd Avenue
 Miami, FL 33131-3238

Stanley Black & Decker, Inc.
 c/o Greenberg Traurig, P.A.
 Danielle S. Kemp, Esq.
 101 E. Kennedy Blvd., Suite 1900
 Tampa, FL 33602-5148

Stanley Black & Decker, Inc.
 c/o I. William Spivey, II, Esq.
 GREENBERG TRAURIG, P.A.
 450 South Orange Ave., Suite 650
 Orlando, FL 32801-3311

Stanley Black & Decker, Inc.
 c/o Colin S. Baker, Esq.
 Greenberg Traurig, P.A.
 450 South Orange Ave., Suite 650
 Orlando, FL 32801-3311

Suez Water Technologies
 c/o Glenn Reisman, Esq.
 Reisman Law Firm LLC
 12 Old Hollow Road
 Trumbull, CT 06611-5523

Suez Water Technologies and Solutions
 c/o Glenn M. Reisman
 12 Old Hollow Road, Ste. B
 Trumbull, CT 06611-5523

Suez WaterTech & Solutions
 4636 Somerton Road
 Feasterville Trevose, PA 19053-6742

TE Connectivity
 Attn: Samuel M. Koda, Jr., Esq.
 2800 Fulling Mill Road
 Middletown, PA 17057-3142

TE Connectivity Corporation
 c/o Samuel M. Koda, Jr., Esq.
 2800 Fulling Mill Road
 Middletown, PA 17057-3142

TE Connectivity Corporation, et al.
 c/o James A. Timko, Esq.
 Shutts & Bowen LLP
 300 S. Orange Ave., #1600
 Orlando, FL 32801-3382

Tranzact Technologies, Inc.
 c/o Denise D. Dell-Powell, Esq.
 Burr & Forman LLP
 200 S. Orange Ave., Suite 800
 Orlando, FL 32801-6404

True Value Company, LLC
 8600 W. Byn Mawr Ave.
 Chicago IL 60631-3505

Union Pacific Railroad Company
 1400 Douglas St. STOP 1580
 Omaha NE 68179-0002

Watlow
 12001 Lackland Road
 Saint Louis, MO 63146-4039

Wayne
 3814 Jarrett Way
 Austin, TX 78728-1298

XPO Logistics, Inc.
 c/o Leanne McKnight Prendergast
 12620 Beach Blvd. Suite 3 #126
 Jacksonville, Florida 32246-7130

XPO Logistics, Inc.
 c/o Deborah L. Fletcher, Partner
 6000 Fairview Road, Suite 1200
 Charlotte, North Carolina 28210-2252

Xerium Technologies
 1401 Capital Blvd
 Youngsville, NC 27596

Xerium Technologies, Inc.
 c/o Holmes P. Harden
 Williams Mullen
 PO Box 1000
 Raleigh, NC 27602
 harden@williamsmullen.com 27602-1000

YRC ENTERPRISE SERVICES, INC.
 c/o Gregory R. Farkas
 200 Public Square #3000
 Cleveland, OH 44114-2381

YRC Enterprise Services, Inc.
 YRC, Inc. d/b/a YRC Freight
 Robert Davis c/o Holland & Knight LLP
 200 S. Orange Avenue, Ste 2600
 Orlando, Florida 32801-3461

YRC Enterprise Services, Inc.
 YRC, Inc. d/b/a YRC Freight
 Brian McDowell c/o Holland & Knight LLP
 200 S. Orange Avenue, Ste 2600
 Orlando, Florida 32801-3461

YRC Freight
 10990 Roe Avenue
 Overland Park, KS 66211-1213

Zekelman Industries
 c/o Frank Martin Wolff, Esq.
 Frank Martin Wolff, P.A.
 19 E. Central Blvd., Third Floor
 Orlando, FL 32801-2468

Zekelman Industries, Inc.
Attn: Angela Miu
227 W. Monroe St. Ste. 2600
Chicago, IL 60606-5082

c/o Ullman & Ullman, P.A.
Michael W. Ullman
Jared A. Ullman
7700 W. Camino Real, Suite 401
Boca Raton, FL 33433-5543

The following recipients may be/have been bypassed for notice due to an undeliverable (u) or duplicate (d) address.

(d)Arcelor Mittal
250 W US Highway 12
Burns Harbor, IN 46304-9727

(d)Bio-Rad Laboratories
1000 Alfred Nobel Drive
Hercules, CA 94547-1898

(d)Elo Touch Solutions
670 N McCarthy Blvd
Ste. 100
Milpitas, CA 95035-5119

(d)Gibraltar Industries
3556 Lake Shore Road
Buffalo, NY 14219-1485

(d)Integrated Supply Network
2727 Interstate Drive
Lakeland, FL 33805-2304

(d)KTM Motorcycles
30100 Technology Drive
Murrieta, CA 92563-2542

(d)Stanley
1000 Stanley Drive
Concord, NC 28027-7679

(d)Suez WaterTech & Solutions
4636 Somerton Road
Feasterville Trevose, PA 19053-6742

(d)TE Connectivity
Attn: Samuel M. Koda, Jr., Esq.
2800 Fulling Mill Road
Middletown, PA 17057-3142

(d)Wayne
3814 Jarrett Way
Austin, TX 78728-1298

(d)Xerium Technologies
1401 Capital Blvd
Youngsville, NC 27596

(d)YRC Freight
10990 Roe Avenue
Overland Park, KS 66211-1213

(d)Zekelman Industries, Inc.
Attn: Angela Miu
227 W. Monroe St. Ste. 2600
Chicago, IL 60606-5082

End of Label Matrix	
Mailable recipients	61
Bypassed recipients	13
Total	74

SETTLEMENT AGREEMENT

THIS SETTLEMENT AGREEMENT (the "Settlement Agreement" or "Agreement"), is made and entered into this 21st day of August, 2019, by and between ALEX D. MOGLIA ("Mr. Moglia" or "Trustee"), as Chapter 11 Trustee for IPS WORLDWIDE, LLC (the "Debtor"), and DELGADO & ROMANIK, PLLC ("Delgado") (Delgado together with Mr. Moglia are hereinafter collectively referred to as the "Parties" – where appropriate).

RECITALS

1. WHEREAS, Debtor and Delgado executed a retainer agreement (the "Legal Services Agreement" or "LSA") pursuant to which Debtor retained Delgado to provide legal representation in connection with the "Investigation and Potential Defense of allegations of malfeasance o/b/o [Debtor] and principals regarding Stanley, Black and Decker and Other Corporate Deficiencies" (the "Legal Matter").
2. WHEREAS, pursuant to the Legal Services Agreement, Debtor was required to remit a non-refundable retainer of \$160,000.00 upon signing of the LSA, which was earned upon receipt according to the terms of the LSA.
3. WHEREAS, in accordance with the LSA, Debtor remitted \$160,000.00 to Delgado, and Delgado commenced representation of the Debtor in connection with the Legal Matter.
4. WHEREAS, on January 25, 2018, Debtor filed its petition for relief under Chapter 11 of the Bankruptcy Code, in the United States Bankruptcy Court for the Middle District of Florida – Orlando Division ("the Bankruptcy Court").
5. WHEREAS, on April 5, 2019, the Court entered an order granting the motions of the U.S. Trustee (Doc. No. 227) and creditor, Stanley Black & Decker, Inc. (Doc. No. 290) for

the appointment of a Chapter 11 trustee in the Debtor's bankruptcy case. That same day, Mr. Moglia was appointed to serve as Chapter 11 Trustee for the Debtor (Doc. No. 291).

6. WHEREAS, after his appointment as Chapter 11 Trustee, Mr. Moglia sent a demand to Delgado: (i) claiming the Retainer paid by the Debtor is an avoidable fraudulent transfer; and (ii) requesting the return of the full Retainer claiming such to be property of the Debtor's estate.

7. WHEREAS, Delgado responded to Mr. Moglia's demand claiming the Retainer was a form of "true or classic retainer" earned when received and non-refundable and, thus, is not property of the Debtor's estate subject to turnover. Delgado also asserts that payment of the Retainer is not avoidable as a fraudulent transfer as Debtor had received reasonably equivalent value at the time the Retainer was paid.

8. WHEREAS, due to the uncertainty and expense associated with litigating their respective claims and defenses to final judgment, the Parties have reached a settlement, and have determined that the compromise set forth herein is in the best interests of Debtor's estate. As such, the Parties now wish to fully and finally resolve and settle all disputes, controversies and issues between them regarding the Retainer paid by the Debtor.

AGREEMENT

NOW THEREFORE, in consideration of the foregoing recitals and the mutual promises contained herein the receipt and sufficiency of each of which is hereby acknowledged by each party hereto, the Parties hereby agree as follows:

- (1) **Incorporation of Recitals.** The foregoing Recitals are incorporated herein by reference and made a part of this Settlement Agreement.
- (2) **Division of Retainer.** Within five (5) days following the entry of a final non-appealable order of the Bankruptcy Court approving this Agreement, Delgado shall return the

amount of One Hundred and Forty Thousand Dollars and xx/100 (\$140,000.00) to the Trustee via wire transfer to the Trustee's operating account at Rabobank, N.A. (Acct: Ending 0366). Delgado shall be entitled to retain Twenty Thousand Dollars and xx/100 (\$20,000.00) of the Retainer.

(3) **Termination of Legal Services Agreement.** Upon execution of this Agreement by the Parties, the Legal Services Agreement shall be terminated and of no further force or effect, Delgado shall have no further duties and obligations to represent the Debtor or its principals in connection with the Legal Services Agreement. No further documentation memorializing the termination of the Legal Services Agreement shall be necessary.

(3) **Mutual Releases.** As a material inducement to enter into this Agreement and as consideration for the releases to be provided, except to the extent that there exist rights and affirmative duties as set forth herein, each of the Parties, on behalf of themselves and their successors, representatives, officers, directors, employees, agents or assigns (the "Releasing Parties") shall be deemed to fully release, acquit and forever discharge each other from any and all claims, demand, damages, actions, causes of action, suits, contract, agreements, obligations, accounts defenses, offsets and liabilities of any kind or character whatsoever, known or unknown, suspected or unsuspected, including without limitation, any and all fraudulent transfer and other avoidance claims which the Trustee, Debtor or the Debtor's estate ever had, now have, or might hereinafter have against Delgado.

(4) **Miscellaneous.**

(a) **Governing Law; Jurisdiction.** The Settlement Agreement is to be governed by, and construed and enforced in accordance with, the laws of the State of Florida, without giving affect to the principles of comity or conflicts of laws thereof. In the event any litigation or other formal legal or equitable proceeding (collectively, "Litigation") between or

among any of the parties hereto (or their affiliates, heirs, officers, directors, agents, successors, or assigns) is instituted in connection with the construction, interpretation, or enforcement of the Settlement Agreement, the party commencing such Litigation shall be required to institute the same in Bankruptcy Court, which shall retain jurisdiction to enforce and interpret the terms of the Settlement Agreement. Each party hereto hereby consents to the exclusive personal jurisdiction and venue of the Bankruptcy Court for a resolution of all disputes arising out of the construction, interpretation, or enforcement of any term or provision of the Settlement Agreement, and each party hereby waives the claim or defense that any such court in which any such Litigation is properly commenced as provided for herein constitutes an inconvenient forum.

(b) **Effect of Delay and Waivers.** No delay or omission to exercise any right or power accruing prior to or upon any breach, omission, or failure of performance hereunder shall impair any such right or power, or shall be construed to be a waiver thereof, and any such right or power may be exercised from time to time and as often as may be deemed expedient. In the event of any breach of any provision contained in the Settlement Agreement and/or ancillary agreements otherwise referred to herein, by a party hereto, thereafter waived by another party, such waiver shall be limited to the particular waiving party and to the particular breach in question and no other. No waiver or release of any term or provision of the Settlement Agreement shall be established by conduct, custom, or course of dealing, but solely by a document in writing duly authorized and executed by the waiving or releasing party.

(c) **Notices.** Whenever any party hereto desires or is required to provide any notice, demand, or request with respect to the Settlement Agreement, each such communication shall be in writing and shall be effective only if it is delivered by personal service (which shall include delivery by delivery service, express mail delivery service, telecopy or telefax) or mailed, by United States certified mail, postage prepaid, and addressed as follows:

If to the Trustee:

R. Scott Shuker, Esq.
Latham, Shuker, Eden & Beaudine, LLP
111 N. Magnolia Avenue, Suite 1400
Orlando, Florida 32801
rshuker@lseblaw.com

If to Delgado:

Jonathan Sykes, Esq.
Burr & Forman, LLP
200 South Orange Avenue, Suite 800
Orlando, Florida 32801
jsykes@burr.com

Such communications, when personally delivered, shall be effective upon receipt, but, if sent by certified mail in the manner set forth above, shall be effective three (3) business days following deposit in the United States mail. Any party may change its address for such communications by giving notice thereof to the other parties in accordance with the requirements of this section.

(f) **Severability.** If any provision of the Settlement Agreement is ultimately determined to be invalid or unenforceable, such provision shall be deemed limited by construction in scope and effect to the minimum extent necessary to render the same valid and enforceable, and, in the event no such limiting construction is possible, such invalid or unenforceable provision shall be deemed severed from the Settlement Agreement without affecting the validity of any other provision hereof.

(g) **Entire Agreement.** The Settlement Agreement and all other documents executed and delivered by the parties hereto to consummate the transactions contemplated herein, constitute the entire understanding and agreement of the parties hereto with respect to the subject matter thereof, and supersede all prior written and contemporaneous oral agreements, understandings, inducements, and conditions, express or implied, among the parties with respect thereto. The express terms of the Settlement Agreement control and supersede any course of performance or usage of trade inconsistent with any of the terms hereof.

(h) Counterparts. The Settlement Agreement may be executed in any number of counterparts, each of which shall be an original as against any party whose signature appears thereon, and all of which together shall constitute one and the same agreement.

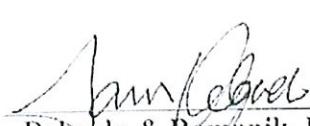
(i) Construction of Agreement. The Settlement Agreement has been negotiated by the respective parties hereto, and the language hereof shall not be construed for or against any party. The titles and headings herein are for convenience and reference only, and shall not in any manner limit the construction of the Settlement Agreement which shall be considered as a whole. All additions or deletions of provisions from and all drafts of the Settlement Agreement shall be of no force or effect in interpreting the terms of the Settlement Agreement or the intentions of the parties hereto.

(k) Approval of Bankruptcy Court. The Parties are entering into this settlement to compromise a disputed claim and if this compromise is not approved by the Bankruptcy Court, then this Settlement Agreement shall be null and void and shall not be deemed an admission by either party.

IN WITNESS WHEREOF, the parties hereto have duly executed the Settlement Agreement as of and effective the date first written above.



Alex D. Moglia, as Chapter 11 Trustee
For IPS Worldwide, LLC.



Delgado & Romanik, PLLC
By: Aaron Delgado
Its: Shareholder / Owner